



St. Philip's Operating Procedures (Effective December 1, 2020)

Rates in surrounding states are also high and hospital bed capacity continues to increase across the state of Maryland at an alarming rate. A number of surrounding congregations are now suspending worship through the end of the year. Given the projected further increase due to the Thanksgiving holiday and the lag in infection symptoms and reporting time, St. Philip's Evangelical Lutheran Church will suspend all in-person worship services, and all offices will remain closed until further notice.

The following protocols will be reinforced effective *immediately*:

- All persons are required to wear a CDC approved reusable and/or disposable 3 or 4-ply face mask (not covering) at all times. If you refuse to do so, then you will not be permitted into the building.
- A staff person (Pastor, Parish Administrator, and/or Sexton) must be present for anyone entering the building.
- Ms. Patricia Tracey will be the only person with 24/7 access to work in the building.
- All persons, outside of the staff person, will need to notify Ms. Tracey 48 hours in advance to schedule an appointment to come into the church building.
- All persons, outside of the staff person, will be required to sign in and out of the building at all appointments.
- There will be a maximum limit of **3** people in the church building at all times. If additional people are required, that will need to go before the Church Council President, Mrs. Lynette Todd, for final approval.
- Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) are the **only** two sanctioned groups that are allowed to have a maximum total of 10 individuals to meet in-person for a total of **45-minutes** per *weekly* session.

In these challenging times, we are called to find new ways to be a community of love, to encounter Christ and engage the world. Please note this important guiding principle: Out of love and compassion for each other, all in-person church functions, meetings and worship services are suspended until further notice. See our guidelines and updates on future directives in our monthly communications. For questions about our updated policies in effect, please contact us at admin@stphilipsbaltimore.org.

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